



HEALTH AND SAFETY Policy

Approved by the School Board 14 March 2022

Rationale:	Cambridge Middle School is committed to maintaining a safe and healthy working environment for our staff, students, visitors, contractors and volunteers by complying with relevant health and safety legislation, standards and codes of practice.
Principles:	<ul style="list-style-type: none">(a) The school acknowledges its responsibilities to comply with the current Health and Safety at Work Act 2015 legislation.(b) The school takes all practicable steps to protect its staff, students, visitors, contractors and volunteers from the hazards associated with the school's activities and facilities including appropriate emergency evacuation and lockdown.(c) The school provides a safe physical and emotional environment and promotes healthy lifestyle choices for students.(d) The school provides an appropriate range of well-being opportunities for students and staff.(e) The school is committed to continuous improvement, management and reporting in health and safety.
Policy Statement:	All Cambridge Middle School members, their carers, visitors, contractors and volunteers will follow guidelines to comply with appropriate Health and Safety legislation as it applies to schools.
Key Responsibilities:	The Principal and the School Leadership Team have responsibility for the implementation of this policy and will oversee a process for the development of guidelines to comply with relevant Health and Safety legislation.
Review:	2024
Related Information:	<ol style="list-style-type: none">1. Health and Safety Guidelines for Cambridge Middle School2. Emergency Evacuation/Lockdown Guidelines for Cambridge Middle School