



STUDENT WELFARE Policy

Approved by the School Board 19 October 2023

Rationale:	Cambridge Middle School is committed to the development of self-discipline and respect for all members of the school community in accord with the school's values so as to provide a safe learning environment.
Principles:	<ul style="list-style-type: none">(a) The school provides clear and consistent school-wide behaviour expectations.(b) The school endeavours to protect the rights of all students, staff, parents and caregivers.(c) The school acknowledges its responsibilities to constantly reinforce a culture of trust and a zero tolerance to all forms of bullying, intimidation and harassment.(d) The school strongly supports and encourages staff, students, parents and caregivers to develop skills of conflict resolution.(e) The school is committed to work together with students, staff, parents and caregivers to produce the best possible outcomes for each child and to work towards continuous improvement in student welfare practices.(f) The School Board will meet its responsibilities by supporting the strategies that are put in place so that all students attend school regularly.
Policy Statement:	All students, staff, parents and caregivers of Cambridge Middle School are expected to abide by this student welfare policy to safeguard fairness and consistency.
Key Responsibilities:	The Principal and the School Leadership Team have responsibility for the implementation of this policy and will oversee a process for the development of guidelines to comply with all relevant legislation.
Review:	2026
Related Information:	<ol style="list-style-type: none">1. Student Welfare Guidelines2. Surrender, Retention and Search Guidelines